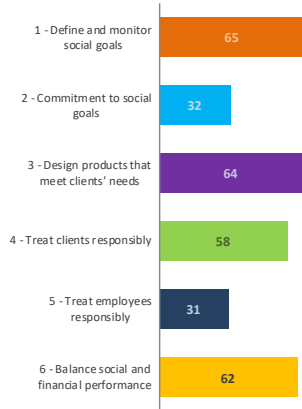
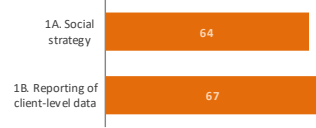


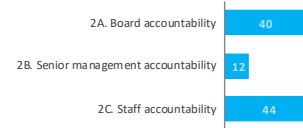
Universal Standards Score by dimensions



Define and monitor social goals



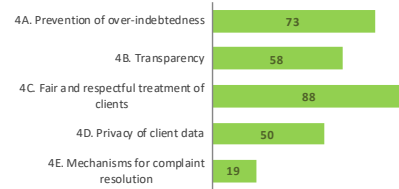
Commitment to social goals



Design products that meet clients' needs



Treat clients responsibly



Treat employees responsibly



Balance social and financial performance

